

Orange County Emergency Services District No. 3
Minutes of the Board of Commissioners Special Meeting
October 21, 2025

The Board of Commissioners (the "Board" or "Commissioners") of Orange County Emergency Services District No. 3 met in special session on Tuesday, the 21st day of October, 2025 at 6:30 p.m., at the Central Fire Station, located at 8465 Highway 87 North, Orange, Texas 77632, pursuant to notice of said meeting posted in accordance with Chapter 551 of the Texas Government Code, whereupon the roll was called of the members of the Board, to-wit:

Members Present:

Wayne LaCombe	President
Scott McDonald	Vice President
Cathryn Drake	Secretary
Robert Smith	Member

Members Absent:

Cammie Vincent	Treasurer
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Four board members were present, thus constituting a quorum. Matt Manshack (Fire Chief), Joey Earnest (Assistant Fire Chief), Dylan Manshack (Firefighter), and Terri Brzezinski (Recording Secretary) attended in person.

1. CALL TO ORDER

Commissioner LaCombe called the meeting to order at 6:30 p.m.

2. PUBLIC COMMENTS

No public comments.

3. COMMITTEE REPORTS

No committee reports.

4. THE STRATEGIC PLAN

Commissioner LaCombe opened the Strategic Plan discussion, noting its well-organized and comprehensive layout. Commissioner McDonald facilitated a detailed review with the Board, during which only minor revisions were made, which will be emailed to the Board once finalized.

Upon a motion by Commissioner Smith, seconded by Commissioner LaCombe, after a complete discussion and with all Commissioners present voting aye, the Board adopted the Strategic Plan FY 2026 - 2030 as revised.

5. REPORT FROM FIRE DEPARTMENT PERSONNEL

No report from Fire Department personnel.

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6. EXECUTIVE SESSION

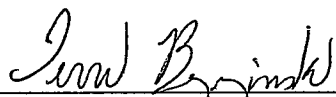
The Board recessed into a closed session at 7:56 p.m. to discuss personnel matters and possible legal issues pursuant to Chapter 551.071 of the Texas Government Code.

The Board returned to open session at 8:00 p.m. and had no further business to discuss.

ADJOURN MEETING

There being no further business, Commissioner LaCombe moved to adjourn the meeting at 8:02 p.m.

Respectfully Submitted By:

 _____ Terri Brzezinski, Recording Secretary	<i>11/11/25</i> _____ Date
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